



**CITY OF SCOTTSDALE  
PERSONNEL BOARD HEARING  
MARKED AGENDA**

8:30 A.M., Wednesday, December 2, 2009  
HR Pinnacle Training Room  
7575 E. Main Street  
Scottsdale, Arizona 85251

**CALL TO ORDER**

**Approximately 8:36 a.m.**

**ROLL CALL**— Armando Flores, Chairperson; June Cohen; Lyle Ferger

**All members present.**

**1. APPROVAL OF MINUTES OF PUBLIC MEETING CONDUCTED ON APRIL 16, 2009**

*Action: Formal motion and vote to approve the minutes of the Personnel Board meeting held on April 16, 2009.*

**APPROVED: 3-0; motion by Board Member Cohen; 2<sup>nd</sup> Board Member Ferger**

**2. HEARING ON APPEAL OF TWO-DAY SUSPENSION OF ELEANOR COURTER**

**3. MOTION TO RECESS INTO EXECUTIVE SESSION**

The Board may consider one or more motions to recess to Executive Session, for the purpose of obtaining legal advice relating to procedure, evidence, burden of proof, or other issues raised by the parties, or members of the Board; and to discuss or consider confidential information or records that may be presented as a part of the Personnel Board hearing.

*Action: Formal motion and vote*

**APPROVED: 3-0; motion by Board Member Cohen; 2<sup>nd</sup> Board Member Ferger**

**RECONVENE PUBLIC MEETING FOLLOWING EXECUTIVE SESSION AS APPLICABLE**

**4. DISCUSSION OF EVIDENCE AND DELIBERATION BY BOARD**

**APPROVED: 2-0; Motion to consider the appeal abandoned; motion by Chairman Flores; 2<sup>nd</sup> Board Member Cohen; Board Member Ferger was recused**

**5. ADOPTION OF FINDINGS OF FACT, CONCLUSIONS AND RECOMMENDATION TO CITY MANAGER**

**ADJOURNMENT**

**Approximately 9:16 a.m.**

\*Note: The Board cannot discuss or vote on items not on the agenda, including items brought up as Board, staff or public comments, if any. If action by the Board is needed, the item should be placed on a future agenda in compliance with the Arizona Open Meetings Law.



Persons with a disability may request a reasonable accommodation by contacting Michelle Ruiz at (480) 312-2410. Requests should be made 24 hours in advance or as early as possible to allow time to arrange the accommodation. For TTY users, the Arizona Relay Service (1-800-367-8939) may contact Michelle Ruiz at (480) 312-2410.